

NECPA Timeline for Educational Qualifications

The following table outlines the current and emerging standards for Lead Teachers'/Teachers' Educational Qualifications.

Effective January 2018

ALL Lead Teachers/Teachers must:

- Hold a Certified Childcare Professional® (CCP) or Child Development Associate™ (CDA) or an approved higher-quality, comparable credential approved by the state and at least two years of experience as a teacher in the age group(s) served.

Effective January 2023

ALL Lead Teachers/Teachers must:

- Hold a Certified Childcare Professional® (CCP) or Child Development Associate™ (CDA) or an approved higher-quality, comparable credential approved by the state and have at least two years of experience as a teacher in the age group(s) served.

AND AT LEAST 25 % of Lead Teachers/Teachers must:

- Hold or be enrolled in an associate's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.

Effective January 2028

ALL Lead Teachers/Teachers must:

- Hold a Certified Childcare Professional® (CCP) or Child Development Associate™ (CDA) or an approved higher-quality, comparable credential approved by the state and have at least two years of experience as a teacher in the age group(s) served.

AND AT LEAST 50 % of Lead Teachers/Teachers must:

- Hold or be enrolled in an associate's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.

Effective January 2033

ALL Lead Teachers/Teachers must:

- Be enrolled in an associate's degree program in early childhood education or an above noted field and hold a Certified Childcare Professional® (CCP) or Child Development Associate™ (CDA) or an approved higher-quality, comparable credential approved by the state and at least two years of experience as a teacher in the age group(s) served.

AND AT LEAST 25 % of Lead Teachers/Teachers must:

- Hold an associate's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.

AND AT LEAST 25 % of Lead Teachers/Teachers must:

- Hold or be enrolled in a bachelor's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.

Effective January 2038

ALL Lead Teachers/Teachers must:

- Hold an associate's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.

AND AT LEAST 25 % of Lead Teachers/Teachers must:

- Hold or be enrolled in a bachelor's degree program in early childhood education or an above noted field and have at least one year of experience under direct supervision.